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| **Team Health Assessment** |
| **Team Assessed:** | **Date:** |
| SA = Strongly Agree, A = Agree, N = Neutral, D = Disagree, SD = Strongly Disagree, NA = Not Applicable |
| Measure | SA | A | N | D | SD | NA |
| 1 | Team mission and purpose are clear, consistent and attainable. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 2 | I feel that I am part of a team. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 3 | I feel good about the team’s progress | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 4 | Respect has been built within the team for diverse points of view. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 5 | Team environment is characterized by honesty, trust, mutualrespect, and team work | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 6 | The roles and work assignments are clear | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 7 | Team treats every member’s ideas as having potential value | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 8 | Team encourages individual differences. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 9 | Conflicts within the team are aired and worked to resolution. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 10 | Team takes time to develop consensus by discussing theconcerns of all members to arrive at an acceptable solution | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 11 | Decisions are made with input from all in a collaborative environment. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 12 | The environment encourages communication and does not “kill the messenger” when the news is bad. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 13 | When one team member has a problem others jump in to help | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 14 | Dysfunctional behavior is dealt with in an appropriate manner | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 15 | When someone on the team says they are going to do something, the team can count on it being done. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 16 | There is no "them and us" on the team  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 17 | Our team cultivates a "what we can learn" attitude when things do not go as expected. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 18 |       | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 19 |       | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| 20 |       | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Remedies for improving the Neutral (N), Disagree (D) and Strongly Disagree(SD) responses:      |
| Assessor:       |  |
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